



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC5430

Issued on: **20 April 2018**

Deadline For Application: **11 May 2018**

Position Title:	Economist (Policy And Conflict Analysis)	Grade Level:	P-3
		Duty Station:	Italy, Rome
Organizational Unit:	Agricultural Development Economics Division, ESA	Duration *:	Fixed term: 2 years with possibility of extension
		Post Number:	2006262
		CCOG Code:	1L09

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Agricultural Development Economics Division (ESA) conducts economic research and policy analysis related to all five of the Organization's strategic objectives (food security, sustainable agriculture, poverty reduction, inclusive food systems and resilient livelihoods). ESA provides evidence-based analytical support to national, regional and global policy processes and initiatives related to food security and sustainable agriculture; and leads the production of two FAO flagship publications: *The State of Food and Agriculture* and *The State of Food Security and Nutrition in the World*. ESA also leads large programmes at country level on agricultural policy monitoring, climate smart agriculture, social protection, and food security information and analysis in support of national policies.

The analysis of conflict is growing within ESA research and policy analysis. Conflict has severely adverse effects on hunger, nutrition and overall sustainable development. The 2030 Agenda for Sustainable Development demands more collaborative approaches to conflict prevention, mitigation, resolution and recovery. This has important implications for FAO's work in conflict-affected settings. Recent General Assembly and Security Council resolutions stress 'sustaining peace' as a unifying framework to tackle the root causes of conflict, applying to the whole UN system. There exists a revitalized, ambitious agenda for sustaining peace, requiring innovative, integrated and varied approaches to support Member Countries. A priority for FAO's Strategic Programme on Resilience (SP5), as reflected in the Medium Term Plan 2018-2021, is to support a more coherent and deliberate approach by FAO to sustaining peace.

In early 2018 the Director-General approved a corporate Framework to Support Sustainable Peace in the Context of Agenda 2030, to guide FAO in its areas of competence and comparative advantage towards a more deliberate and transformative impact. This recognizes the critical linkage between conflict and hunger, and the role that FAO can play in contributing to sustaining peace through conflict-sensitive programming, particularly on local natural resource based conflicts.

FAO is therefore building its capacity in conflict analysis and conflict-sensitive programming to support country offices. Conflict analysis provides an evidence base to enable strategic and targeted responses to better manage new forms of transition and turbulence, and reduce the likelihood of a (re-)emergence of violent conflict. The systematic analysis of conflict dynamics is necessary to inform programmes and actions, through the consistent application of conflict-sensitive approaches, rooted in robust theories of change.

The post is located in the Food Security Analysis and Policies (FSAP) team of ESA.

Reporting Lines

The Economist reports to the Technical Officer (Protracted Crises), FSAP team, under the overall guidance of the Director, ESA

Technical Focus

Protracted crises and conflicts; conflict analysis; conflict-sensitive programming; contributions to sustaining peace and stability

Key Results

Research and analysis of information, data and statistics, and the maintenance and updating of related tools, methodologies, and/or databases to support the delivery of programme products, projects, publications, and services.

Key Functions

- Researches and analyses [agricultural, economic, trade, market, social, environmental, nutrition/food composition and/or gender related] data, statistics and information to provide technical, statistical and/or policy related information and analysis to support the delivery of economic and social development programmes work, products, projects, publications and services.
- Produces a variety of technical reports and input for technical documents, Departmental publications and/or web pages.
- Provides technical, statistical, and/or analytical services on various studies, projects, and/or assessments and provides technical backstopping to field projects.
- Participates in the development of improved/updated technical, statistical and/or analytical tools, methodologies, systems, databases, and/or key social/ economic/ environmental/ nutritional and/or early warning indicators, etc.
- Participates on multi-disciplinary teams, collaborates with other departments and agencies on work groups and committees and promotes best practices.
- Collaborates in capacity development activities involving the planning and organizing of training workshops, seminars, and major meetings and the preparation of related information, materials, on-line tools and information kits.
- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations.
- Participates in resource mobilization activities

Specific Functions

- Develops and implements conflict analysis and conflict-sensitive tools for FAO, building on existing tools, guidance and best practices, including as developed by FAO, geared towards country level programming staff.
- Supports selected country offices by conducting in-depth conflict analyses, with particular attention to areas of FAO's mandate, identifying policy implications and programmatic opportunities, to integrate into and inform conflict-sensitive programming, informing Country Programming Frameworks and Resilience Strategies, and contributing to inter-agency discussions and planning at the field level.
- Supports efforts to mainstream conflict analysis and conflict sensitivity throughout FAO's work in insecure contexts in addition to providing a conflict lens on HQ-level analytical and normative products, and key corporate processes (e.g. project cycle, procurement, monitoring and evaluation).
- Monitors country-level conflict sensitive best practices as well as projects that have made contributions towards sustaining peace.
- Prepares talking points and briefing notes for FAO senior management on related topics.
- Performs other related duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in in development studies, economics, agricultural or development economics conflict analysis, International Relations, Political Science, or other relevant socio-economic discipline
- Five years of relevant experience in programme implementation and/or policy work in the field of conflict analysis, with experience in designing conflict-sensitive programmes and activities
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience within or with multi-lateral or bi-lateral organizations such as UN organizations, development agencies, diplomatic missions, and/or International NGOs
- Extent and relevance of experience and knowledge in conducting conflict analysis and designing conflict-sensitive programming
- Extent and relevance of experience in the context of food security and nutrition, resilience and agricultural livelihoods issues and natural resource management particularly in protracted crisis and/or humanitarian contexts
- Excellent English writing skills and experience of drafting documentation for a variety of purposes is considered a strong asset
- Extent and relevance of experience in formulating and implementing analytical studies

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iemployment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

FAO IS A NON-SMOKING ENVIRONMENT