



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No.: IRC5802

Issued on: **3 October 2018**  
Deadline For Application: **17 October 2018**

<b>Position Title:</b>	Social Protection Officer (Decent Rural Employment Policy)	<b>Grade Level:</b>	P-2
<b>Organizational Unit:</b>	Social Policies and Rural Institutions Division, ESP	<b>Duty Station:</b>	Italy, Rome
		<b>Duration *:</b>	11 months
		<b>Post Number:</b>	
		<b>CCOG Code:</b>	1L

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

- [Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.](#)
- [Persons with disabilities are equally encouraged to apply.](#)
- [All applications will be treated with the strictest confidence.](#)
- [The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.](#)

### Organizational Setting

The Social Policies and Rural Institutions Division (ESP) coordinates FAO's work on social protection, gender equality, decent rural employment, rural institutions and people's empowerment, and the right to food. It is responsible for working with member countries and other partners to reduce rural poverty through strengthening social protection systems, diversifying rural employment opportunities, reducing gender gaps and other social inequalities in agriculture, strengthening producer organizations, improving the rural poor's access to productive resources and rural services, and achieving the overall goal of realizing the human right to adequate food for all.

The post is located in the Decent Rural Employment Team.

### Reporting Lines

The Social Protection Officer reports to the Senior Officer of the Decent Rural Employment Team.

### Technical Focus

Promote decent rural employment and actively contribute to FAO's work on decent youth employment in agriculture and rural areas at global, regional and/or country level.

### Key Results

Collection, analysis and review of information, data and statistics, and project/meeting services to support programme products, projects, publications, and services.

### Key Functions

- Collects, reviews/cross checks and/or analyses relevant agricultural, economic, trade, market, social, environmental, nutrition/food composition and/or gender related data, statistics and information to support delivery of programme projects, products, publications and services
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical documents and/or publications
- Participates in the development of improved tools and methodologies
- Updates databases and web pages
- Participates on multi-disciplinary project/work teams
- Participates in the development of training materials and the organization of workshops/seminars etc.
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners

### Specific Functions

- Provides technical support to technical divisions, Decentralized Offices and countries for the development and implementation of policies, strategies, programmes and projects to promote decent rural employment, especially in the context of climate action and with a focus on youth;
- Supports the development of evidence, good practices and lessons learned to improve the understanding of the policies, approaches and institutional contexts (e.g. climate change, agroecology, migration) as well as of sectoral (agricultural) solutions that support decent rural employment, especially for youth;

- Supports the development, dissemination and uptake of FAO knowledge products, technical documents, capacity development materials and advocacy and information materials to promote decent rural employment with specific focus on youth employment, green jobs, and rural employment in the context of climate action;
- Conducts research in support of green jobs / youth employment, to identify approaches and solutions to overcome core challenges ;
- Contributes to programmes and projects formulation focusing on, or relevant to, youth employment, green jobs, and rural employment in the context of climate action.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in rural development, social science, agriculture or other related field;
- Three years of relevant experience in socio-economic analysis, policy formulation, capacity building in relation to rural development and/or poverty reduction and/or rural employment with experience in promoting youth employment in agriculture and rural areas;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent of knowledge and experience in policy support and technical assistance as well as programme/project development in the fields of decent rural employment, youth employment, green jobs, poverty reduction, rural development, with relevance for promoting decent youth employment in agriculture in developing countries;
- Extent and relevance of experience in partnership and advocacy, capacity development, knowledge generation and dissemination in promoting decent rural employment, youth employment, green jobs, and rural employment in the context of climate action;
- Extent and level of knowledge and experience in decent rural employment, youth employment, green jobs, rural development, and rural poverty reduction;
- Extent and relevance of experience in collecting and analysing technical information and data;
- Extent and relevance of experience in the preparation, editing and revision of technical/scientific documents and in organizing meetings and workshops.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "How to Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Candidates endorsed in the selection process for this vacancy announcement will be considered for the FAO Professional Employment Roster for a period of two years. The Roster is used to fill other similar positions at the same or lower grade, and in the same or another duty station
- Candidates may be requested to provide performance assessments

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### REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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**HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**