



Issued on: 14 January 2019

Deadline For Application: 4 February 2019

POSITION TITLE:	NATURAL RESOURCES OFFICER (Soil Specialist))	GRADE LEVEL:	P-4
		DUTY STATION:	Cairo, Egypt
ORGANIZATIONAL UNIT:	Regional Office for the Near East and North Africa, RNE	DURATION*:	Fixed-term:2 years with possibility of extension
		POST NUMBER:	2004998
		CCOG CODE:	1R

*The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

- **Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**
- **Persons with disabilities are equally encouraged to apply.**
- **All applications will be treated with the strictest confidence.**
- **The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

Organizational Setting

The Regional Office for Near East and North Africa (RNE) is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's priority activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. RNE also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. RNE develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs).

The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

The post is located in the Regional Office (RNE), Cairo, Egypt

Reporting Lines

The Land and Water Officer reports to the Regional Programme Leader (RPL) and the Delivery Manager of the pertinent Regional Initiative, under the overall guidance of the Land and Water Division

Technical Focus

Sustainable soil management; soil fertility; soil degradation; soil mapping and soil survey; soil organic carbon; soil moisture, soil erosion

Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of Regional programmes, projects, products and services in accordance with Regional objectives and FAO Strategic Objectives

Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates in internal committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies;
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services;
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/ specialist/advice and expertise;
- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects;
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools;
- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings;
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Provides technical and policy advice to the countries in the Near East and North Africa (NENA) Region in all aspect related to soil assessment and sustainable soil management, and in the framework of FAO's five Strategic objectives.
- Develops technical and policy documents, reports, guidelines, briefs to improve sustainable soil management and overcome soil productivity limitations under the impact of land degradation, climate change and water scarcity in the NENA Region;
- Promotes knowledge sharing and best practices and participates in multi-disciplinary teams to address soil degradation assessment, land use planning, soil pollution, soil moisture, soil restoration;
- Develops and implements a capacity development activities on sustainable soil management including digital soil mapping, soil survey and other topics as requested by national soil institutions;
- Contributes to the development and implementation of awareness raising activities (such as World Soil Day) and communication materials on soils following the indications of the Global Soil Partnership;
- Contributes to the implementation of FAO Regional Initiatives in the NENA Region ;
- Leads the execution of the regional implementation plan of the NENA Soil Partnership;
- Contributes to the efforts of resource mobilization for the NENA Soil Partnership;
- Contributes to the work of the RNE's Regional Initiatives by identifying programmatic priorities, providing technical support and contributing to normative work.]

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in soil science, agronomy, natural resources management, environment, or related field
- Sevenyears of relevant experience in land and soil resources and environmental related activities, including resources/ecosystem assessment and management
- Working knowledge of English, French or Arabic and limited knowledge of one of the other two or Spanish, Chinese, Russian]

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of knowledge of soil resources assessment/management tools and methods
- Extent and relevance of experience in analysing soil management and related issues
- Extent and relevance of experience in the use of participated and integrated (cross-sectorial) planning and territorial development tools and methods, ecosystem assessment/management and geo-statistical/spatial-analysis for sustainable development
- Ability to mobilize resources]

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "How to Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Candidates endorsed in the selection process for this vacancy announcement will be considered for the FAO Professional Employment Roster for a period of two years. The Roster is used to fill other similar positions at the same or lower grade, and in the same or another duty station
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iRecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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